

Top 10 Reasons to Work at ESRI

Contributions

Your ideas can become a successful solution

Innovation

Advance the future of GIS technology

Customers

Help our customers make a difference

Technology

Shaping the world around us

Geography Matters™

Help others realize the importance of geography

People

Be passionate about your work

Success

Feel secure working for a financially stable company

Work Environment

Collaborative, creative, and empowering

Growth

Develop your potential

Benefits

Outstanding benefits now and for your future

Creative, collaborative, relaxed, challenging, flexible, and welcoming—all words used by ESRI employees to describe the company's unique environment. At ESRI, you'll be surrounded by people who are passionate about their work because they know their contributions make a difference in our society.

Your Benefits

Along with a campuslike setting and collaborative team environment, ESRI employees are provided excellent benefits:

- Tuition reimbursement and scholarship opportunities
- Paid holidays, sick time, and vacation time
- Employee discounts at local merchants and on attractions nationwide
- Opportunities for personal and professional growth
- Training available at the ESRI Learning Center and off-site workshops
- On-site facilities including a fitness center, an expansive resource library, and a café with Starbucks® coffee bar
- Employer-paid medical, dental, and vision and 401(k) and profit sharing programs

Your Community

Whether you prefer skiing in the winter or boating in the summer, the mild Southern California climate is conducive to sports and recreation year-round. Within an hour's drive you can explore the beaches, snowcapped mountains, entertainment venues in Los Angeles and Orange County, or desert areas such as Joshua Tree National Park.

Or stay close by and take advantage of Redlands' many cultural and recreational opportunities fit for any lifestyle. Attend free music, dance, and theater performances at the Redlands Bowl; browse vendor displays and listen to live music at Market Night; or get a group of friends together to enjoy the many restaurants and unique coffee houses in the popular downtown area. You'll also find that many of your colleagues participate in city-sponsored sporting leagues including softball, basketball, soccer, and volleyball.

The combination of a fulfilling career, excellent benefits, and ideal location make ESRI a great place to work.

Learn more about career opportunities at ESRI take a virtual tour of our campus, and apply online at www.esri.com/grads.



Be a Part of Changing the World



Alex

New Mexico
State University

“The casual work environment at ESRI is ideal for promoting effective teamwork. I am surrounded by friendly, helpful, and knowledgeable people.”

ESRI is a company unlike any other. We develop geographic information system (GIS) software, a critical technology that enables organizations worldwide to more effectively carry out their missions, improve the bottom line, and make a positive contribution to society and the world.

Few people fully realize the importance of geography. In fact, we all use geography every day, often without thinking about it. Geographic information connects our many cultures and societies and influences our way of life. With GIS, we can perform analysis that reveals patterns and trends that aren't apparent from tables, charts, and other ways of looking at data. ESRI's customers use the results of their analyses to make important policy decisions, direct research efforts, provide better services, and much more.

Innovative technology such as GIS attracts a special group of people. ESRI staff is committed to supporting the GIS user community to help them be successful. Whether writing code, providing technical support, building software demonstrations, or keeping ESRI's computer networks up and running—everyone contributes to achieve this common goal.

If you're a recent graduate ready to apply your education in a challenging position, join ESRI and be a part of changing the world.

Qualifications for the positions listed here vary, but in general, we are seeking graduates with degrees in GIS, geography, computer science, computer engineering, business, and marketing.

Software Development Programmers

Put your programming skills to the test and design and develop the next generation of ESRI® software. Programming opportunities include database, desktop, and Web development; mobile applications; 2D/3D visualization; and core server, just to name a few. Qualifications include a strong Windows®, Linux®, and/or UNIX® background and expertise in Java™, C/C++, or .NET.

Technical Analysts

Provide short-term consulting, programming, and custom training services to new and existing ESRI software users of our cutting-edge applications. Successful candidates will have experience with Java, C/C++, .NET, C#, or PL/SQL.

GIS Software Product Engineers

Design, develop, test, release, and support new ArcGIS® software functions and team with development programmers, technical support, and marketing to find, analyze, and resolve software issues. Requirements include experience using a scripting or application development language such as Java, C/C++, .NET, or Python®.

GIS Software Test Engineers

Design and implement comprehensive, systematic regression tests for workflow-driven use case scenarios and verify that software functions are defined according to business requirements and functional specifications. Ideal candidates will have software QA experience, GIS knowledge, and an understanding of how to design testing scenarios using the latest technologies.

Database Analysts

Support ESRI's customers in the design, development, and implementation of GIS databases, applications, and production systems as well as data automation, data migration, and database development projects. Successful applicants will have taken coursework in automated cartography, programming, and spatial analysis and will be familiar with the ESRI product line.

Support Analysts

Provide high-quality support via phone and e-mail for desktop GIS, server systems, database applications, or custom application development to help our users make their GIS programs successful. Qualifications include experience using ESRI software products; SQL Server™, DB2®, Oracle®, or other RDBMSs; Web application programming; and/or desktop programming. Opportunities are also available in our Charlotte regional office.



Mandeep

University of Louisville

“Whenever my family or friends come to visit, I always take them on a tour of the campus, and they are amazed by how nice it is.”

Internet Programmers

Design, develop, and maintain Web-based applications and other technologies and troubleshoot technical issues with high-impact production applications in collaboration with a team of technical experts. Successful candidates will have knowledge of networking principles, databases, and Web servers.

Systems Administrators

Support the systems administration activities of iPlanet, ColdFusion, and Java installation and upgrades; develop or enhance monitoring applications and scripts; and work with the Systems Group to deploy Web capabilities. Requirements include a high skill level with most UNIX and Windows NT/2000/XP commands; experience with Sun™, Linux, and Web server administration; and the ability to write scripts in an administrative language.

Solutions Engineers

Develop technical demos for clients and for use at trade shows, work closely with account managers to help formulate appropriate GIS solutions, and develop and/or manage database design and operation. Qualifications include a GIS background and a general knowledge of computer networking, programming, and RDBMSs. Opportunities are available in each of ESRI's 10 U.S. regional offices.

Marketing Coordinators

Creative individuals who are detail oriented and have excellent writing skills are needed for a number of teams within ESRI's Marketing Division. Provide support for trade shows, collateral material development, and Web page content. Requires a strong understanding of marketing principles.

Sales Associates

Coordinate all outbound and inbound efforts related to new and existing clients, provide quotes, and write proposals. Qualifications include sales and/or marketing experience in a technical field and knowledge of and experience using ESRI products.

Human Resources Generalists

Provide quality guidance to managers and employees in all areas of recruiting, employee relations, performance management, employee selection, and leadership development and handle day-to-day human resources (HR) responsibilities while working on longer-term strategies/programs. Qualifications include excellent communication skills and the ability to build and maintain successful relationships at all levels.

Accounting/Financial Representatives

Analyze and prepare written financial analyses of financial statements and help write procedures for various areas of accounting. Qualifications include experience using Excel® or Lotus® spreadsheets; Microsoft® Access™ or other database software; and a large accounting or business system such as SAP®, Oracle, or PeopleSoft®.



Ning

Indiana University

“ESRI is very supportive of learning. We have many opportunities to attend workshops, training classes, and conferences.”